

City of Clearwater  
Five Year Forecast

Expenditure Schedule

	Budget 2002-03	Budget 2003-04	% D	Forecast									
				Fiscal Year 2004-05	% D	Fiscal Year 2005-06	% D	Fiscal Year 2006-07	% D	Fiscal Year 2007-08	% D	Fiscal Year 2008-09	% D
Full Time Salaries	41,140	42,520	3.4%	44,010	3.5%	45,550	3.5%	47,140	3.5%	48,790	3.5%	50,500	3.5%
Part Time Salaries	84,760	86,410	1.9%	89,000	3.0%	91,670	3.0%	94,420	3.0%	97,250	3.0%	100,170	3.0%
Life Insurance	370	370	0.0%	380	3.0%	390	3.0%	400	3.0%	410	3.0%	420	3.0%
Major Medical Insurance	26,400	32,400	22.7%	38,560	19.0%	42,420	10.0%	46,660	10.0%	51,330	10.0%	56,460	10.0%
Social Security	7,080	7,230	2.1%	7,480	3.5%	7,740	3.5%	8,010	3.5%	8,290	3.5%	8,580	3.5%
Pension	2,880	2,980	3.5%	3,080	3.5%	3,190	3.5%	3,300	3.5%	3,420	3.5%	3,540	3.5%
Worker's Compensation	2,910	3,200	10.0%	3,360	5.0%	3,530	5.0%	3,710	5.0%	3,900	5.0%	4,100	5.0%
Operating Expenses	69,030	69,780	1.1%	71,520	2.5%	73,310	2.5%	75,140	2.5%	77,020	2.5%	78,950	2.5%
Internal Service Expenses	29,280	32,910	12.4%	34,060	3.5%	35,250	3.5%	36,480	3.5%	37,760	3.5%	39,080	3.5%
Interfund Transfers	3,000	3,000	0.0%	3,000	n/a	3,000	n/a	3,000	n/a	3,000	n/a	3,000	n/a
<b>City Commission</b>	<b>266,850</b>	<b>280,800</b>	<b>5.2%</b>	<b>294,450</b>	<b>4.9%</b>	<b>306,050</b>	<b>3.9%</b>	<b>318,260</b>	<b>4.0%</b>	<b>331,170</b>	<b>4.1%</b>	<b>344,800</b>	<b>4.1%</b>
Full Time Salaries	436,610	453,550	3.9%	469,420	3.5%	485,850	3.5%	502,850	3.5%	520,450	3.5%	538,670	3.5%
Life Insurance	3,320	3,510	5.7%	3,620	3.0%	3,730	3.0%	3,840	3.0%	3,960	3.0%	4,080	3.0%
Major Medical Insurance	26,400	32,400	22.7%	38,560	19.0%	42,420	10.0%	46,660	10.0%	51,330	10.0%	56,460	10.0%
Social Security	14,300	16,490	15.3%	17,070	3.5%	17,670	3.5%	18,290	3.5%	18,930	3.5%	19,590	3.5%
Pension	12,290	10,370	-15.6%	10,730	3.5%	11,110	3.5%	11,500	3.5%	11,900	3.5%	12,320	3.5%
Worker's Compensation	2,850	3,160	10.9%	3,320	5.0%	3,490	5.0%	3,660	5.0%	3,840	5.0%	4,030	5.0%
Operating Expenses	64,050	64,740	1.1%	66,360	2.5%	68,020	2.5%	69,720	2.5%	71,460	2.5%	73,250	2.5%
Internal Service Expenses	138,900	116,390	-16.2%	120,460	3.5%	124,680	3.5%	129,040	3.5%	133,560	3.5%	138,230	3.5%
Interfund Transfers	100,000	100,000	0.0%	100,000	n/a	100,000	n/a	100,000	n/a	100,000	n/a	100,000	n/a
<b>City Manager's Office</b>	<b>798,720</b>	<b>800,610</b>	<b>0.2%</b>	<b>829,540</b>	<b>3.6%</b>	<b>856,970</b>	<b>3.3%</b>	<b>885,560</b>	<b>3.3%</b>	<b>915,430</b>	<b>3.4%</b>	<b>946,630</b>	<b>3.4%</b>
Full Time Salaries	761,100	786,550	3.3%	814,080	3.5%	842,570	3.5%	872,060	3.5%	902,580	3.5%	934,170	3.5%
Life Insurance	2,690	2,690	0.0%	2,770	3.0%	2,850	3.0%	2,940	3.0%	3,030	3.0%	3,120	3.0%
Major Medical Insurance	61,600	75,600	22.7%	89,960	19.0%	98,960	10.0%	108,860	10.0%	119,750	10.0%	131,730	10.0%
Social Security	32,490	33,100	1.9%	34,260	3.5%	35,460	3.5%	36,700	3.5%	37,980	3.5%	39,310	3.5%
Pension	24,680	25,640	3.9%	26,540	3.5%	27,470	3.5%	28,430	3.5%	29,430	3.5%	30,460	3.5%
Worker's Compensation	8,600	8,350	-2.9%	8,770	5.0%	9,210	5.0%	9,670	5.0%	10,150	5.0%	10,660	5.0%
Operating Expenses	489,580	470,480	-3.9%	482,240	2.5%	494,300	2.5%	506,660	2.5%	519,330	2.5%	532,310	2.5%
Internal Service Expenses	156,440	144,530	-7.6%	149,590	3.5%	154,830	3.5%	160,250	3.5%	165,860	3.5%	171,670	3.5%
<b>Economic Development</b>	<b>1,537,180</b>	<b>1,546,940</b>	<b>0.6%</b>	<b>1,608,210</b>	<b>4.0%</b>	<b>1,665,650</b>	<b>3.6%</b>	<b>1,725,570</b>	<b>3.6%</b>	<b>1,788,110</b>	<b>3.6%</b>	<b>1,853,430</b>	<b>3.7%</b>
Full Time Salaries	249,760	245,360	-1.8%	253,950	3.5%	262,840	3.5%	272,040	3.5%	281,560	3.5%	291,410	3.5%
Life Insurance	2,830	2,950	4.2%	3,040	3.0%	3,130	3.0%	3,220	3.0%	3,320	3.0%	3,420	3.0%
Major Medical Insurance	17,600	21,600	22.7%	25,700	19.0%	28,270	10.0%	31,100	10.0%	34,210	10.0%	37,630	10.0%
Social Security	10,850	11,330	4.4%	11,730	3.5%	12,140	3.5%	12,560	3.5%	13,000	3.5%	13,460	3.5%
Pension	6,320	6,530	3.3%	6,760	3.5%	7,000	3.5%	7,250	3.5%	7,500	3.5%	7,760	3.5%
Worker's Compensation	1,920	2,120	10.4%	2,230	5.0%	2,340	5.0%	2,460	5.0%	2,580	5.0%	2,710	5.0%
Operating Expenses	154,120	147,120	-4.5%	150,800	2.5%	154,570	2.5%	158,430	2.5%	162,390	2.5%	166,450	2.5%
Internal Service Expenses	39,250	36,400	-7.3%	37,670	3.5%	38,990	3.5%	40,350	3.5%	41,760	3.5%	43,220	3.5%
<b>Equity Services</b>	<b>482,650</b>	<b>473,410</b>	<b>-1.9%</b>	<b>491,880</b>	<b>3.9%</b>	<b>509,280</b>	<b>3.5%</b>	<b>527,410</b>	<b>3.6%</b>	<b>546,320</b>	<b>3.6%</b>	<b>566,060</b>	<b>3.6%</b>
Full Time Salaries	406,990	429,740	5.6%	444,780	3.5%	460,350	3.5%	476,460	3.5%	493,140	3.5%	510,400	3.5%
Part Time Salaries	24,960	24,960	0.0%	25,710	3.0%	26,480	3.0%	27,270	3.0%	28,090	3.0%	28,930	3.0%
Life Insurance	1,020	1,080	5.9%	1,110	3.0%	1,140	3.0%	1,170	3.0%	1,210	3.0%	1,250	3.0%
Major Medical Insurance	39,600	48,600	22.7%	57,830	19.0%	63,610	10.0%	69,970	10.0%	76,970	10.0%	84,670	10.0%
Social Security	12,410	16,190	30.5%	16,760	3.5%	17,350	3.5%	17,960	3.5%	18,590	3.5%	19,240	3.5%
Pension	22,820	20,180	-11.6%	20,890	3.5%	21,620	3.5%	22,380	3.5%	23,160	3.5%	23,970	3.5%
Worker's Compensation	4,680	5,210	11.3%	5,470	5.0%	5,740	5.0%	6,030	5.0%	6,330	5.0%	6,650	5.0%
Operating Expenses	268,850	257,000	-4.4%	263,430	2.5%	270,020	2.5%	276,770	2.5%	283,690	2.5%	290,780	2.5%
Internal Service Expenses	99,170	107,050	7.9%	110,800	3.5%	114,680	3.5%	118,690	3.5%	122,840	3.5%	127,140	3.5%
Operating Capital	10,100	5,000	-50.5%	5,130	2.5%	5,260	2.5%	5,390	2.5%	5,520	2.5%	5,660	2.5%
Debt Service	14,520	14,520	0.0%	14,520	(1)	14,520	(1)	14,520	(1)	14,520	(1)	14,520	(1)
<b>Public Communications</b>	<b>905,120</b>	<b>929,530</b>	<b>2.7%</b>	<b>946,780</b>	<b>1.9%</b>	<b>980,990</b>	<b>3.6%</b>	<b>1,016,700</b>	<b>3.6%</b>	<b>1,054,020</b>	<b>3.7%</b>	<b>1,093,030</b>	<b>3.7%</b>
Full Time Salaries	215,280	222,510	3.4%	230,300	3.5%	238,360	3.5%	246,700	3.5%	255,330	3.5%	264,270	3.5%

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				Fiscal Year 2004-05	% D	Fiscal Year 2005-06	% D	Fiscal Year 2006-07	% D	Fiscal Year 2007-08	% D	Fiscal Year 2008-09	% D
Life Insurance	1,760	1,840	4.5%	1,900	3.0%	1,960	3.0%	2,020	3.0%	2,080	3.0%	2,140	3.0%
Major Medical Insurance	17,600	21,600	22.7%	25,700	19.0%	28,270	10.0%	31,100	10.0%	34,210	10.0%	37,630	10.0%
Social Security	1,210	1,260	4.1%	1,300	3.5%	1,350	3.5%	1,400	3.5%	1,450	3.5%	1,500	3.5%
Pension	15,070	15,570	3.3%	16,110	3.5%	16,670	3.5%	17,250	3.5%	17,850	3.5%	18,470	3.5%
Worker's Compensation	2,100	2,240	6.7%	2,350	5.0%	2,470	5.0%	2,590	5.0%	2,720	5.0%	2,860	5.0%
Operating Expenses	5,970	6,520	9.2%	6,680	2.5%	6,850	2.5%	7,020	2.5%	7,200	2.5%	7,380	2.5%
Internal Service Expenses	25,980	24,960	-3.9%	25,830	3.5%	26,730	3.5%	27,670	3.5%	28,640	3.5%	29,640	3.5%
<b>Budget Office</b>	<b>284,970</b>	<b>296,500</b>	<b>4.0%</b>	<b>310,170</b>	<b>4.6%</b>	<b>322,660</b>	<b>4%</b>	<b>335,750</b>	<b>4%</b>	<b>349,480</b>	<b>4%</b>	<b>363,890</b>	<b>4%</b>
Full Time Salaries	685,150	760,390	11.0%	787,000	3.5%	814,550	3.5%	843,060	3.5%	872,570	3.5%	903,110	3.5%
Part Time Salaries	67,900	13,520	-80.1%	13,930	3.0%	14,350	3.0%	14,780	3.0%	15,220	3.0%	15,680	3.0%
Life Insurance	3,440	3,100	-9.9%	3,190	3.0%	3,290	3.0%	3,390	3.0%	3,490	3.0%	3,590	3.0%
Major Medical Insurance	44,000	59,400	35.0%	70,690	19.0%	77,760	10.0%	85,540	10.0%	94,090	10.0%	103,500	10.0%
Social Security	40,020	39,880	-0.3%	41,280	3.5%	42,720	3.5%	44,220	3.5%	45,770	3.5%	47,370	3.5%
Pension	12,300	13,510	9.8%	13,980	3.5%	14,470	3.5%	14,980	3.5%	15,500	3.5%	16,040	3.5%
Worker's Compensation	5,440	6,040	11.0%	6,340	5.0%	6,660	5.0%	6,990	5.0%	7,340	5.0%	7,710	5.0%
Operating Expenses	358,070	374,070	4.5%	383,420	2.5%	393,010	2.5%	402,840	2.5%	412,910	2.5%	423,230	2.5%
Internal Service Expenses	118,530	112,820	-4.8%	116,770	3.5%	120,860	3.5%	125,090	3.5%	129,470	3.5%	134,000	3.5%
Operating Capital	20,000	20,000	0.0%	20,500	2.5%	21,010	2.5%	21,540	2.5%	22,080	2.5%	22,630	2.5%
<b>City Attorney</b>	<b>1,354,850</b>	<b>1,402,730</b>	<b>3.5%</b>	<b>1,457,100</b>	<b>3.9%</b>	<b>1,508,680</b>	<b>3.5%</b>	<b>1,562,430</b>	<b>3.6%</b>	<b>1,618,440</b>	<b>3.6%</b>	<b>1,676,860</b>	<b>3.6%</b>
Full Time Salaries	448,980	491,220	9.4%	508,410	3.5%	526,200	3.5%	544,620	3.5%	563,680	3.5%	583,410	3.5%
Part Time Salaries	13,150	0	-100.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%
Life Insurance	2,850	3,220	13.0%	3,320	3.0%	3,420	3.0%	3,520	3.0%	3,630	3.0%	3,740	3.0%
Major Medical Insurance	52,800	64,800	22.7%	77,110	19.0%	84,820	10.0%	93,300	10.0%	102,630	10.0%	112,890	10.0%
Social Security	5,710	5,250	-8.1%	5,430	3.5%	5,620	3.5%	5,820	3.5%	6,020	3.5%	6,230	3.5%
Pension	31,380	34,180	8.9%	35,380	3.5%	36,620	3.5%	37,900	3.5%	39,230	3.5%	40,600	3.5%
Worker's Compensation	6,230	8,930	43.3%	9,380	5.0%	9,850	5.0%	10,340	5.0%	10,860	5.0%	11,400	5.0%
Operating Expenses	362,880	326,280	-10.1%	334,440	2.5%	342,800	2.5%	351,370	2.5%	360,150	2.5%	369,150	2.5%
Internal Service Expenses	185,190	200,290	8.2%	207,300	3.5%	214,560	3.5%	222,070	3.5%	229,840	3.5%	237,880	3.5%
Debt Service	98,170	79,980	-18.5%	79,980	(1)	98,170	(1)	98,170	(1)	98,170	(1)	79,980	(1)
<b>Off Records &amp; Legis Sv</b>	<b>1,207,340</b>	<b>1,214,150</b>	<b>0.6%</b>	<b>1,260,750</b>	<b>3.8%</b>	<b>1,322,060</b>	<b>4.9%</b>	<b>1,367,110</b>	<b>3.4%</b>	<b>1,414,210</b>	<b>3.4%</b>	<b>1,445,280</b>	<b>2.2%</b>
Full Time Salaries	1,246,950	1,282,890	2.9%	1,327,790	3.5%	1,374,260	3.5%	1,422,360	3.5%	1,472,140	3.5%	1,523,660	3.5%
Part Time Salaries	11,000	13,410	21.9%	13,810	3.0%	14,220	3.0%	14,650	3.0%	15,090	3.0%	15,540	3.0%
Overtime	2,890	1,750	-39.4%	1,810	3.5%	1,870	3.5%	1,940	3.5%	2,010	3.5%	2,080	3.5%
Life Insurance	5,390	6,100	13.2%	6,280	3.0%	6,470	3.0%	6,660	3.0%	6,860	3.0%	7,070	3.0%
Major Medical Insurance	132,000	162,000	22.7%	192,780	19.0%	212,060	10.0%	233,270	10.0%	256,600	10.0%	282,260	10.0%
Social Security	28,880	30,210	4.6%	31,270	3.5%	32,360	3.5%	33,490	3.5%	34,660	3.5%	35,870	3.5%
Pension	70,320	71,940	2.3%	74,460	3.5%	77,070	3.5%	79,770	3.5%	82,560	3.5%	85,450	3.5%
Worker's Compensation	14,710	16,190	10.1%	17,000	5.0%	17,850	5.0%	18,740	5.0%	19,680	5.0%	20,660	5.0%
Operating Expenses	250,010	243,400	-2.6%	249,490	2.5%	255,730	2.5%	262,120	2.5%	268,670	2.5%	275,390	2.5%
Internal Service Expenses	180,480	159,590	-11.6%	165,180	3.5%	170,960	3.5%	176,940	3.5%	183,130	3.5%	189,540	3.5%
<b>Finance</b>	<b>1,942,630</b>	<b>1,987,480</b>	<b>2.3%</b>	<b>2,079,870</b>	<b>4.6%</b>	<b>2,162,850</b>	<b>4.0%</b>	<b>2,249,940</b>	<b>4.0%</b>	<b>2,341,400</b>	<b>4.1%</b>	<b>2,437,520</b>	<b>4.1%</b>
Full Time Salaries	91,420	95,780	4.8%	99,130	3.5%	102,600	3.5%	106,190	3.5%	109,910	3.5%	113,760	3.5%
Life Insurance	230	240	4.3%	250	3.0%	260	3.0%	270	3.0%	280	3.0%	290	3.0%
Major Medical Insurance	8,800	10,800	22.7%	12,850	19.0%	14,140	10.0%	15,550	10.0%	17,110	10.0%	18,820	10.0%
Social Security	1,330	1,400	5.3%	1,450	3.5%	1,500	3.5%	1,550	3.5%	1,600	3.5%	1,660	3.5%
Pension	6,400	6,700	4.7%	6,930	3.5%	7,170	3.5%	7,420	3.5%	7,680	3.5%	7,950	3.5%
Worker's Compensation	940	1,040	10.6%	1,090	5.0%	1,140	5.0%	1,200	5.0%	1,260	5.0%	1,320	5.0%
Operating Expenses	4,930	4,650	-5.7%	4,770	2.5%	4,890	2.5%	5,010	2.5%	5,140	2.5%	5,270	2.5%
Internal Service Expenses	14,740	16,460	11.7%	17,040	3.5%	17,640	3.5%	18,260	3.5%	18,900	3.5%	19,560	3.5%
<b>City Audit</b>	<b>128,790</b>	<b>137,070</b>	<b>6.4%</b>	<b>143,510</b>	<b>4.7%</b>	<b>149,340</b>	<b>4.1%</b>	<b>155,450</b>	<b>4.1%</b>	<b>161,880</b>	<b>4.1%</b>	<b>168,630</b>	<b>4.2%</b>
Full Time Salaries	581,130	596,920	2.7%	617,810	3.5%	639,430	3.5%	661,810	3.5%	684,970	3.5%	708,940	3.5%

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Part Time Salaries	83,490	69,040	-17.3%	71,110	3.0%	73,240	3.0%	75,440	3.0%	77,700	3.0%	80,030	3.0%
Life Insurance	3,540	3,690	4.2%	3,800	3.0%	3,910	3.0%	4,030	3.0%	4,150	3.0%	4,270	3.0%
Major Medical Insurance	46,200	62,100	34.4%	73,900	19.0%	81,290	10.0%	89,420	10.0%	98,360	10.0%	108,200	10.0%
Social Security	27,220	22,520	-17.3%	23,310	3.5%	24,130	3.5%	24,970	3.5%	25,840	3.5%	26,740	3.5%
Pension	24,580	29,780	21.2%	30,820	3.5%	31,900	3.5%	33,020	3.5%	34,180	3.5%	35,380	3.5%
Worker's Compensation	6,630	7,140	7.7%	7,500	5.0%	7,880	5.0%	8,270	5.0%	8,680	5.0%	9,110	5.0%
Operating Expenses	334,140	270,550	-19.0%	277,310	2.5%	284,240	2.5%	291,350	2.5%	298,630	2.5%	306,100	2.5%
Internal Service Expenses	105,380	99,870	-5.2%	103,370	3.5%	106,990	3.5%	110,730	3.5%	114,610	3.5%	118,620	3.5%
Operating Capital	0	0	0.0%	-	2.5%	-	2.5%	-	2.5%	-	2.5%	-	2.5%
Transfers	0	0	0.0%	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
<b>Human Resources</b>	<b>1,212,310</b>	<b>1,161,610</b>	<b>-4.2%</b>	<b>1,208,930</b>	<b>4.1%</b>	<b>1,253,010</b>	<b>3.6%</b>	<b>1,299,040</b>	<b>3.7%</b>	<b>1,347,120</b>	<b>3.7%</b>	<b>1,397,390</b>	<b>3.7%</b>
Full Time Salaries	17,791,900	18,139,800	2.0%	18,774,690	3.5%	19,431,800	3.5%	20,111,910	3.5%	20,815,830	3.5%	21,544,380	3.5%
Part Time Salaries	390,900	482,250	23.4%	496,720	3.0%	511,620	3.0%	526,970	3.0%	542,780	3.0%	559,060	3.0%
Overtime	990,000	1,024,530	3.5%	1,060,390	3.5%	1,097,500	3.5%	1,135,910	3.5%	1,175,670	3.5%	1,216,820	3.5%
Police Incentive Pay	190,980	190,440	-0.3%	189,900	-0.3%	189,360	-0.3%	188,820	-0.3%	188,290	-0.3%	187,760	-0.3%
Life Insurance	92,440	92,310	-0.1%	95,080	3.0%	97,930	3.0%	100,870	3.0%	103,900	3.0%	107,020	3.0%
Major Medical Insurance	1,711,600	2,030,400	18.6%	2,416,180	19.0%	2,657,800	10.0%	2,923,580	10.0%	3,215,940	10.0%	3,537,530	10.0%
Social Security	241,000	250,730	4.0%	259,510	3.5%	268,590	3.5%	277,990	3.5%	287,720	3.5%	297,790	3.5%
Pension	1,302,780	1,265,190	-2.9%	1,309,470	3.5%	1,355,300	3.5%	1,402,740	3.5%	1,451,840	3.5%	1,502,650	3.5%
Worker's Compensation	366,140	350,050	-4.4%	367,550	5.0%	385,930	5.0%	405,230	5.0%	425,490	5.0%	446,760	5.0%
Operating Expenses	2,179,860	2,284,540	4.8%	2,341,650	2.5%	2,400,190	2.5%	2,460,190	2.5%	2,521,690	2.5%	2,584,730	2.5%
Internal Service Expenses	2,801,880	2,923,800	4.4%	3,026,130	3.5%	3,132,040	3.5%	3,241,660	3.5%	3,355,120	3.5%	3,472,550	3.5%
Operating Capital	10,000	20,000	100.0%	20,500	2.5%	21,010	2.5%	21,540	2.5%	22,080	2.5%	22,630	2.5%
Debt Service	719,600	577,970	-19.7%	606,870	(1)	637,200	(1)	669,060	(1)	702,510	(1)	737,640	(1)
Interfund Transfers	140,000	140,000	0.0%	140,000		140,000		140,000		140,000		140,000	
<b>Police</b>	<b>28,929,080</b>	<b>29,772,010</b>	<b>2.9%</b>	<b>31,419,640</b>	<b>5.5%</b>	<b>32,652,270</b>	<b>3.9%</b>	<b>33,943,870</b>	<b>4.0%</b>	<b>35,298,080</b>	<b>4.0%</b>	<b>36,718,760</b>	<b>4.0%</b>
Full Time Salaries	9,336,340	10,013,420	7.3%	10,363,890	3.5%	10,726,630	3.5%	11,102,060	3.5%	11,490,630	3.5%	11,892,800	3.5%
Part Time Salaries	8,320	7,800	-6.3%	8,030	3.0%	8,270	3.0%	8,520	3.0%	8,780	3.0%	9,040	3.0%
Overtime	328,810	362,100	10.1%	374,770	3.5%	387,890	3.5%	401,470	3.5%	415,520	3.5%	430,060	3.5%
Fire Incentive/Acting Pay	182,610	193,730	6.1%	205,530	6.1%	218,050	6.1%	231,330	6.1%	245,420	6.1%	260,360	6.1%
Fire Special Holiday	313,220	331,720	5.9%	351,310	5.9%	372,060	5.9%	394,040	5.9%	417,310	5.9%	441,960	5.9%
Life Insurance	65,780	70,560	7.3%	72,680	3.0%	74,860	3.0%	77,110	3.0%	79,420	3.0%	81,800	3.0%
Major Medical Insurance	875,600	1,090,800	24.6%	1,298,050	19.0%	1,427,860	10.0%	1,570,650	10.0%	1,727,720	10.0%	1,900,490	10.0%
Social Security	95,280	112,680	18.3%	116,620	3.5%	120,700	3.5%	124,920	3.5%	129,290	3.5%	133,820	3.5%
Pension	689,360	758,670	10.1%	785,220	3.5%	812,700	3.5%	841,140	3.5%	870,580	3.5%	901,050	3.5%
Old Fire Pension Plan	1,217,290	1,278,050	5.0%	1,341,950	5.0%	1,409,050	5.0%	1,479,500	5.0%	1,553,480	5.0%	1,631,150	5.0%
Worker's Compensation	203,360	381,550	87.6%	400,630	5.0%	420,660	5.0%	441,690	5.0%	463,770	5.0%	486,960	5.0%
Operating Expenses	979,570	1,033,410	5.5%	1,059,250	2.5%	1,085,730	2.5%	1,112,870	2.5%	1,140,690	2.5%	1,169,210	2.5%
Internal Service Expenses	681,230	717,260	5.3%	742,360	3.5%	768,340	3.5%	795,230	3.5%	823,060	3.5%	851,870	3.5%
Operating Capital	101,260	82,910	-18.1%	84,980	2.5%	87,100	2.5%	89,280	2.5%	91,510	2.5%	93,800	2.5%
Debt Service	780,260	851,670	9.2%	894,250	(1)	938,960	(1)	985,900	(1)	1,035,200	(1)	1,086,960	(1)
Interfund Transfers	354,660	430,550	21.4%	432,750	(2)	417,480	(2)	445,100	(2)	474,000	(2)	488,630	(2)
<b>Fire</b>	<b>16,212,950</b>	<b>17,716,880</b>	<b>9.3%</b>	<b>18,532,270</b>	<b>4.6%</b>	<b>19,276,340</b>	<b>4.0%</b>	<b>20,100,810</b>	<b>4.3%</b>	<b>21,166,380</b>	<b>5.3%</b>	<b>21,859,960</b>	<b>3.3%</b>

City of Clearwater  
Five Year Forecast

Expenditure Schedule

	Budget			Forecast											
	Budget 2002-03	Budget 2003-04	% D	Fiscal Year 2004-05	% D	Fiscal Year 2005-06	% D	Fiscal Year 2006-07	% D	Fiscal Year 2007-08	% D	Fiscal Year 2008-09	% D		
Full Time Salaries	822,980	804,220	-2.3%	832,370	3.5%	861,500	3.5%	891,650	3.5%	922,860	3.5%	955,160	3.5%		
Overtime	6,000	6,000	0.0%	6,210	3.5%	6,430	3.5%	6,660	3.5%	6,890	3.5%	7,130	3.5%		
Life Insurance	4,460	3,220	-27.8%	3,320	3.0%	3,420	3.0%	3,520	3.0%	3,630	3.0%	3,740	3.0%		
Major Medical Insurance	66,000	86,400	30.9%	102,820	19.0%	113,100	10.0%	124,410	10.0%	136,850	10.0%	150,540	10.0%		
Social Security	21,140	25,250	19.4%	26,130	3.5%	27,040	3.5%	27,990	3.5%	28,970	3.5%	29,980	3.5%		
Pension	36,890	36,190	-1.9%	37,460	3.5%	38,770	3.5%	40,130	3.5%	41,530	3.5%	42,980	3.5%		
Worker's Compensation	8,090	9,580	18.4%	10,060	5.0%	10,560	5.0%	11,090	5.0%	11,640	5.0%	12,220	5.0%		
Operating Expenses	67,770	82,720	22.1%	84,790	2.5%	86,910	2.5%	89,080	2.5%	91,310	2.5%	93,590	2.5%		
Internal Service Expenses	124,830	114,310	-8.4%	118,310	3.5%	122,450	3.5%	126,740	3.5%	131,180	3.5%	135,770	3.5%		
Operating Capital	760	0	-100.0%	-	2.5%	-	2.5%	-	2.5%	-	2.5%	-	2.5%		
Debt Service		0	0.0%	-	(1)	-	(1)	-	(1)	-	(1)	-	(1)		
<b>Planning</b>	<b>1,158,920</b>	<b>1,167,890</b>	<b>0.8%</b>	<b>1,221,470</b>	<b>4.6%</b>	<b>1,270,180</b>	<b>4.0%</b>	<b>1,321,270</b>	<b>4.0%</b>	<b>1,374,860</b>	<b>4.1%</b>	<b>1,431,110</b>	<b>4.1%</b>		
Full Time Salaries	1,877,630	2,118,910	12.9%	2,193,070	3.5%	2,269,830	3.5%	2,349,270	3.5%	2,431,490	3.5%	2,516,590	3.5%		
Part Time Salaries	13,360	13,720	2.7%	14,130	3.0%	14,550	3.0%	14,990	3.0%	15,440	3.0%	15,900	3.0%		
Overtime	30,000	31,270	4.2%	32,360	3.5%	33,490	3.5%	34,660	3.5%	35,870	3.5%	37,130	3.5%		
Life Insurance	8,230	11,600	40.9%	11,950	3.0%	12,310	3.0%	12,680	3.0%	13,060	3.0%	13,450	3.0%		
Major Medical Insurance	220,000	286,200	30.1%	340,580	19.0%	374,640	10.0%	412,100	10.0%	453,310	10.0%	498,640	10.0%		
Social Security	27,230	22,800	-16.3%	23,600	3.5%	24,430	3.5%	25,290	3.5%	26,180	3.5%	27,100	3.5%		
Pension	121,770	134,000	10.0%	138,690	3.5%	143,540	3.5%	148,560	3.5%	153,760	3.5%	159,140	3.5%		
Worker's Compensation	36,080	35,180	-2.5%	36,940	5.0%	38,790	5.0%	40,730	5.0%	42,770	5.0%	44,910	5.0%		
Operating Expenses	151,650	164,910	8.7%	169,030	2.5%	173,260	2.5%	177,590	2.5%	182,030	2.5%	186,580	2.5%		
Internal Service Expenses	469,870	510,220	8.6%	528,080	3.5%	546,560	3.5%	565,690	3.5%	585,490	3.5%	605,980	3.5%		
Operating Capital	20,000	0	-100.0%	-	2.5%	-	2.5%	-	2.5%	-	2.5%	-	2.5%		
Debt Service	151,630	170,270	12.3%	133,620	(1)	133,620	(1)	133,620	(1)	-	(1)	-	(1)		
<b>Development Services</b>	<b>3,127,450</b>	<b>3,524,080</b>	<b>12.7%</b>	<b>3,622,050</b>	<b>2.8%</b>	<b>3,765,020</b>	<b>3.9%</b>	<b>3,915,180</b>	<b>4.0%</b>	<b>3,939,400</b>	<b>0.6%</b>	<b>4,105,420</b>	<b>4.2%</b>		
Full Time Salaries	4,327,170	4,503,600	4.1%	4,661,230	3.5%	4,824,370	3.5%	4,993,220	3.5%	5,167,980	3.5%	5,348,860	3.5%		
Life Insurance	18,750	18,450	-1.6%	19,000	3.0%	19,570	3.0%	20,160	3.0%	20,760	3.0%	21,380	3.0%		
Major Medical Insurance	475,200	588,600	23.9%	700,430	19.0%	770,470	10.0%	847,520	10.0%	932,270	10.0%	1,025,500	10.0%		
Social Security	61,900	59,210	-4.3%	61,280	3.5%	63,420	3.5%	65,640	3.5%	67,940	3.5%	70,320	3.5%		
Pension	278,340	294,350	5.8%	304,650	3.5%	315,310	3.5%	326,350	3.5%	337,770	3.5%	349,590	3.5%		
Worker's Compensation	193,080	158,310	-18.0%	166,230	5.0%	174,540	5.0%	183,270	5.0%	192,430	5.0%	202,050	5.0%		
Operating Expenses	1,900,640	1,996,160	5.0%	2,046,060	2.5%	2,097,210	2.5%	2,149,640	2.5%	2,203,380	2.5%	2,258,460	2.5%		
Internal Service Expenses	1,109,130	1,170,250	5.5%	1,211,210	3.5%	1,253,600	3.5%	1,297,480	3.5%	1,342,890	3.5%	1,389,890	3.5%		
Operating Capital	4,000	6,610	65.3%	6,780	2.5%	6,950	2.5%	7,120	2.5%	7,300	2.5%	7,480	2.5%		
Debt Service	136,090	89,030	-34.6%	89,030	(1)	136,090	(1)	136,090	(1)	136,090	(1)	89,030	(1)		
Transfers	205,000	210,000	2.4%	187,200	(2)	187,200	(2)	187,200	(2)	187,200	(2)	187,200	(2)		
<b>Public Works</b>	<b>8,709,300</b>	<b>9,094,570</b>	<b>4.4%</b>	<b>9,453,100</b>	<b>3.9%</b>	<b>9,848,730</b>	<b>4.2%</b>	<b>10,213,690</b>	<b>3.7%</b>	<b>10,596,010</b>	<b>3.7%</b>	<b>10,949,760</b>	<b>3.3%</b>		
Full Time Salaries	5,743,120	6,583,600	14.6%	6,814,030	3.5%	7,052,520	3.5%	7,299,360	3.5%	7,554,840	3.5%	7,819,260	3.5%		
Part Time Salaries	749,420	867,350	15.7%	893,370	3.0%	920,170	3.0%	947,780	3.0%	976,210	3.0%	1,005,500	3.0%		
Overtime	99,000	112,000	13.1%	115,920	3.5%	119,980	3.5%	124,180	3.5%	128,530	3.5%	133,030	3.5%		
Life Insurance	25,220	26,400	4.7%	27,190	3.0%	28,010	3.0%	28,850	3.0%	29,720	3.0%	30,610	3.0%		
Major Medical Insurance	818,400	1,113,750	36.1%	1,325,360	19.0%	1,457,900	10.0%	1,603,690	10.0%	1,764,060	10.0%	1,940,470	10.0%		
Social Security	157,700	186,310	18.1%	192,830	3.5%	199,580	3.5%	206,570	3.5%	213,800	3.5%	221,280	3.5%		
Pension	359,670	415,270	15.5%	429,800	3.5%	444,840	3.5%	460,410	3.5%	476,520	3.5%	493,200	3.5%		
Worker's Compensation	277,410	392,090	41.3%	411,690	5.0%	432,270	5.0%	453,880	5.0%	476,570	5.0%	500,400	5.0%		
Operating Expenses	4,459,110	5,028,980	12.8%	5,154,700	2.5%	5,283,570	2.5%	5,415,660	2.5%	5,551,050	2.5%	5,689,830	2.5%		
Internal Service Expenses	2,190,730	2,421,040	10.5%	2,505,780	3.5%	2,593,480	3.5%	2,684,250	3.5%	2,778,200	3.5%	2,875,440	3.5%		
Operating Capital	74,570	37,250	-50.0%	38,180	2.5%	39,130	2.5%	40,110	2.5%	41,110	2.5%	42,140	2.5%		
Debt Service	94,560	130,710	38.2%	130,710	(1)	130,710	(1)	130,710	(1)	130,710	(1)	130,710	(1)		
Transfers	729,220	722,500	-0.9%	1,168,000	(2)	884,000	(2)	883,000	(2)	927,000	(2)	942,000	(2)		
<b>Parks &amp; Recreation</b>	<b>15,778,130</b>	<b>18,037,250</b>	<b>14.3%</b>	<b>19,207,560</b>	<b>6.5%</b>	<b>19,586,160</b>	<b>2.0%</b>	<b>20,278,450</b>	<b>3.5%</b>	<b>21,048,320</b>	<b>3.8%</b>	<b>21,823,870</b>	<b>3.7%</b>		
Full Time Salaries	2,319,560	2,624,460	13.1%	2,716,320	3.5%	2,811,390	3.5%	2,909,790	3.5%	3,011,630	3.5%	3,117,040	3.5%		

City of Clearwater  
Five Year Forecast

Expenditure Schedule

	Budget 2002-03	Budget 2003-04	% D	Forecast									
				Fiscal Year 2004-05	% D	Fiscal Year 2005-06	% D	Fiscal Year 2006-07	% D	Fiscal Year 2007-08	% D	Fiscal Year 2008-09	% D
Part Time Salaries	228,600	279,360	22.2%	287,740	3.0%	296,370	3.0%	305,260	3.0%	314,420	3.0%	323,850	3.0%
Life Insurance	8,350	10,540	26.2%	10,910	3.5%	11,290	3.5%	11,690	3.5%	12,100	3.5%	12,520	3.5%
Major Medical Insurance	312,400	432,000	38.3%	444,960	3.0%	458,310	3.0%	472,060	3.0%	486,220	3.0%	500,810	3.0%
Social Security	55,290	65,640	18.7%	78,110	19.0%	85,920	10.0%	94,510	10.0%	103,960	10.0%	114,360	10.0%
Pension	141,520	163,820	15.8%	169,550	3.5%	175,480	3.5%	181,620	3.5%	187,980	3.5%	194,560	3.5%
Worker's Compensation	38,420	43,790	14.0%	45,320	3.5%	46,910	3.5%	48,550	3.5%	50,250	3.5%	52,010	3.5%
Operating Expenses	481,700	604,100	25.4%	634,310	5.0%	666,030	5.0%	699,330	5.0%	734,300	5.0%	771,020	5.0%
Internal Service Expenses	444,780	521,170	17.2%	534,200	2.5%	547,560	2.5%	561,250	2.5%	575,280	2.5%	589,660	2.5%
Operating Capital	3,000	13,500	350.0%	13,970	3.5%	14,460	3.5%	14,970	3.5%	15,490	3.5%	16,030	3.5%
Debt Service	11,520	11,520	0.0%	11,520	(1)	11,520	(1)	11,520	(1)	11,520	(1)	11,520	(1)
Transfers	642,500	652,500	1.6%	662,500	(2)	673,500	(2)	685,400	(2)	699,500	(2)	726,420	(2)
<b>Library</b>	<b>4,687,640</b>	<b>5,422,400</b>	<b>15.7%</b>	<b>5,819,410</b>	<b>7.3%</b>	<b>6,016,090</b>	<b>3.4%</b>	<b>6,220,910</b>	<b>3.4%</b>	<b>6,435,490</b>	<b>3.4%</b>	<b>6,670,800</b>	<b>3.7%</b>
Full Time Salaries	71,720	0	-100.0%	-	3.5%	-	3.5%	-	3.5%	-	3.5%	-	3.5%
Part Time Salaries	8,470	0	-100.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%
Overtime	1,500	0	-100.0%	-	3.5%	-	3.5%	-	3.5%	-	3.5%	-	3.5%
Life Insurance	320	0	-100.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%	-	3.0%
Major Medical Insurance	8,800	0	-100.0%	-	19.0%	-	10.0%	-	10.0%	-	10.0%	-	10.0%
Social Security	1,200	0	-100.0%	-	3.5%	-	3.5%	-	3.5%	-	3.5%	-	3.5%
Pension	5,020	0	-100.0%	-	3.5%	-	3.5%	-	3.5%	-	3.5%	-	3.5%
Worker's Compensation	1,170	0	-100.0%	-	5.0%	-	5.0%	-	5.0%	-	5.0%	-	5.0%
Operating Expenses	33,600	15,150	-54.9%	15,530	2.5%	15,920	2.5%	16,320	2.5%	16,730	2.5%	17,150	2.5%
Internal Service Expenses	36,420	38,300	5.2%	39,640	3.5%	41,030	3.5%	42,470	3.5%	43,960	3.5%	45,500	3.5%
<b>Sailing Center</b>	<b>168,220</b>	<b>57,450</b>	<b>-65.8%</b>	<b>59,270</b>	<b>3.2%</b>	<b>61,150</b>	<b>3.2%</b>	<b>63,100</b>	<b>3.2%</b>	<b>65,110</b>	<b>3.2%</b>	<b>67,180</b>	<b>3.2%</b>
Full Time Salaries	112,770	128,460	13.9%	132,960	3.5%	137,610	3.5%	142,430	3.5%	147,420	3.5%	152,580	3.5%
Part Time Salaries	27,880	42,400	52.1%	43,670	3.0%	44,980	3.0%	46,330	3.0%	47,720	3.0%	49,150	3.0%
Overtime	11,800	6,000	-49.2%	6,210	3.5%	6,430	3.5%	6,660	3.5%	6,890	3.5%	7,130	3.5%
Life Insurance	50	50	0.0%	50	3.0%	50	3.0%	50	3.0%	50	3.0%	50	3.0%
Major Medical Insurance	17,600	21,600	22.7%	25,700	19.0%	28,270	10.0%	31,100	10.0%	34,210	10.0%	37,630	10.0%
Social Security	4,670	5,190	11.1%	5,370	3.5%	5,560	3.5%	5,750	3.5%	5,950	3.5%	6,160	3.5%
Pension	7,890	8,930	13.2%	9,240	3.5%	9,560	3.5%	9,890	3.5%	10,240	3.5%	10,600	3.5%
Worker's Compensation	2,480	3,080	24.2%	3,230	5.0%	3,390	5.0%	3,560	5.0%	3,740	5.0%	3,930	5.0%
Operating Expenses	124,450	139,150	11.8%	142,630	2.5%	146,200	2.5%	149,860	2.5%	153,610	2.5%	157,450	2.5%
Internal Service Expenses	8,470	9,260	9.3%	9,580	3.5%	9,920	3.5%	10,270	3.5%	10,630	3.5%	11,000	3.5%
Operating Capital	15,000	15,000	0.0%	15,380	2.5%	15,760	2.5%	16,150	2.5%	16,550	2.5%	16,960	2.5%
Interfund Transfers		0	0.0%	15,000	(1)	15,000	(1)	15,000	(1)	15,000	(1)	15,000	(1)
<b>Pier 60</b>	<b>333,060</b>	<b>379,120</b>	<b>13.8%</b>	<b>409,020</b>	<b>7.9%</b>	<b>422,730</b>	<b>3.4%</b>	<b>437,050</b>	<b>3.4%</b>	<b>452,010</b>	<b>3.4%</b>	<b>467,640</b>	<b>3.5%</b>
Full Time Salaries	630,130	0	-100.0%	-	3.5%	-	3.5%	-	3.5%	-	3.5%	-	3.5%
Other Operating	63,000	58,800	-6.7%	60,270	2.5%	61,780	2.5%	63,320	2.5%	64,900	2.5%	66,520	2.5%
Property/Liability Insurance	1,522,430	1,919,480	26.1%	2,111,430	10.0%	2,322,570	10.0%	2,554,830	10.0%	2,810,310	10.0%	3,091,340	10.0%
Debt Service	810,710	791,910	-2.3%	791,910	0.0%	791,910	0.0%	791,910	0.0%	791,910	0.0%	791,910	0.0%
Interfund Transfers	984,160	1,035,260	5.2%	893,620	(1)	1,082,600	(1)	962,000	(1)	968,850	(1)	1,044,500	(1)
<b>Non-Departmental</b>	<b>4,010,430</b>	<b>3,805,450</b>	<b>-5.1%</b>	<b>3,857,230</b>	<b>1.4%</b>	<b>4,258,860</b>	<b>10.4%</b>	<b>4,372,060</b>	<b>2.7%</b>	<b>4,635,970</b>	<b>6.0%</b>	<b>4,994,270</b>	<b>7.7%</b>